

DESERT AIRMAN

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Davis-Monthan Air Force Base, Ariz.

Friday, April 16, 2004



Photos by Staff Sgt. Matthew Lohr



There's no place like home

(Left) Senior Airman Patrick Blevins, 355th Equipment Maintenance Squadron, holds his son, Blake, for the first time after returning home from his deployment. (Above) Members of the 354th Fighter Squadron (Bulldogs) are greeted by Davis-Monthan Air Force Base senior leadership as they return home from deployment. They were deployed for approximately five months.

Airmen make impact on America's future through voting

By Staff Sgt. Tammie Clark
355th Wing Public Affairs

Voting: it can make a difference in one's life and is easy to start as filling out a Registration and Absentee Ballot Request Form.

"How can we fight to bring democracy to Iraq and Afghanistan and not participate in our own democratic elections? If we are going to fight to make the world safe for democracy, we must practice what we preach," said Capt. Timothy Rushenberg, 355th Wing assistant installation voting officer.

The general election in November will have a lasting effect on the military community. For example, who will be the commander-in-chief

for the next four years.

"It is important for Airmen to vote for three reasons: first, every vote matters. Second, their vote has a ripple effect well beyond the term of the person they've voted for. Voting gives Airmen the opportunity to determine the country's future for years to come. And third, as members of the military we should all strive to be good citizens of the country we are sworn to defend."

The mission of the Air Force Voting Assistance Program is to assist Air Force personnel and their eligible dependents to register and vote either at Arizona polls or by absentee ballot for the members' legal voting residence.

"This mission is especially important for the

upcoming general election Nov. 2 when we will have the opportunity to determine who the next commander-in-chief will be. This is also when a majority of the United States House seats are up for election and about one third of the Senate is up for election. Additionally, many states will have the chance to elect governors, state representatives and state senators to their state legislatures. There are thousands of local offices up for election that day," said Captain Rushenberg. "It is critical that military voters have their voices heard."

Registering to vote is a simple task. Completing the Federal Post Card Application, also

See **Voting**, Page 4

ESOH CAMP assessments

The Environmental Safety, Occupational Health Compliance Assessment Management Program assessments at Davis-Monthan Air Force Base are quickly approaching. The internal assessment is scheduled to be held April 26 to 30. All organizations on base are subject to review. Air Combat Command will be visiting D-M June 21 to 25 to perform an external assessment. If you are interested in assisting with the assessments or want additional information about the assessment, contact Tim Jackson, ESOHCAMP program manager at 228-5928.



Uniforms at the clubs

Concern: I'd like some clarification about when military members should wear their uniform to the club. I heard for a recent promotion party that the enlisted folks should wear civilian clothes and then that was reversed.

Response: Thank you for your concern about uniform wear at the clubs. The clubs do not have a specific uniform policy set in place. The wear of tasteful civilian clothing or any military uniform (enlisted/officer) are permitted.

However, during a special event such as a promotion party, dinner/luncheon, meeting, etc., the host or sponsor of the event may post the uniform/civilian clothing required for the official party. When wearing uniforms at the club at any time, all standards listed in Air Force Instruction 36-2903 must be followed.

Again, thank you for your question and if you have any further questions concerning the clubs, please contact Bo Treadway, 355th Services Squadron Business Operations Flight chief, at 228-3847.



Handicapped parking at commissary

Concern: Why are there only four handicapped parking slots at the commissary?

The new base exchange parking lot is great. Can more be added in the commissary lot?

Response: Thank you for your question concerning handicapped parking spaces at the commissary.

Our commissary currently has 16 handicap parking spaces for our disabled patrons and employees.

Federal guidance dictates the number of handicapped parking spaces based on the size of the parking lot. For the commissary parking lot, the minimum number of handicapped parking spaces should be 9.

As a result of your question, we reviewed the parking lot and determined the painted lines are difficult to see and need repainting. The 355th Civil Engineer Squadron has repainted the parking lot and the handicapped spaces at the commissary.

Thank you again for your concern.

Supporting each other and working together to provide the best programs and services is a goal for all D-M people.

Ideas, suggestions, comments, concerns and kudos are important to make improvements.

The best way to pass along a comment or to get an answer to a concern is to contact the agency chief or functional managers listed here. Still no solution? The Commander's Corner phone line is 228-4747. An e-mail can also be

sent to: 355thWing.CommandersCorner@dm.af.mil.

Callers must leave their name, phone number and a message. They will receive a prompt reply in writing or by telephone. We will honor caller confidentiality, but sometimes we need to contact callers to gather additional information. If a concern is of general interest to the base populace, the response may be published in the Desert Airman. Anonymous calls may not be published.



Staff Sgt. Lanie McNeal

Col. Larry Stutzriem, 355th Wing commander, presented 1st Lt. Rebecca Garland, 355th Wing, with a Bronze Star Medal. Lieutenant Garland was a Public Affairs Officer in support of the global war on terrorism. During her deployment she earned the title of combat public affairs by routinely putting herself into hostile environments to get information, providing stories for print across the Air Force.

Agency numbers

AAFES Agencies.....	228-3904	Inspector General.....	228-3558
Accounting and Finance.....	228-4964	Legal.....	228-6432
Chaplain.....	228-5411	Lodging.....	228-4845
Civil Engineering.....	228-3401	Military and Civilian Equal	
Clinic.....	228-2930	Opportunity Office.....	228-5509
Commissary.....	228-3116	Military Personnel.....	228-5689
Family Support.....	228-5690	Public Affairs.....	228-3204
Fitness and Sports Center.....	228-0022	Security Forces.....	228-6178
Haefner Fitness Center.....	228-3714	Services.....	228-5596
Housing Office.....	228-3687	Transportation.....	228-3584



Senior Airman Brandy Dupper-Macy

Team D-M Mission Spotlight

The 755th Aircraft Maintenance Squadron provides warfighting commanders with combat ready EC-130H Compass Call aircraft to expeditiously execute information warfare operations.

The 755th AMXS plans and executes all on-equipment maintenance actions for 14 EC-130H and one TC-130H aircraft, including launch, recovery, scheduled inspections, servicing and component replacement.

They also conduct all maintenance training, aircrew debriefing and supply functions.

Airman 1st Class Jennifer Boye, 755th Aircraft Maintenance Squadron crew chief, conducts a ramp uplock inspection on a C-130.



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Holocaust Day of Remembrance reflects on fallen, honors survivors

By Stephanie Ritter
355th Wing Public Affairs

As a reminder of the more than six million Jews who died between 1933 and 1945 at the hands of the Nazi regime, there is a Holocaust Day of Remembrance ceremony at the Hope Chapel Monday at 11:30 a.m.

The theme for this year's remembrance is 'For Justice and Humanity.'

"The purpose of the service is to remember those who died during the Holocaust and honor those who survived to bear witness," said Chaplain (1st Lt.) Duane McCrory, 355th Wing Protestant chaplain.

And, according to Chaplain McCrory, more than 10 survivors will be present at the ceremony. Each will be available after the service for those who would like to talk to them and hear their stories.

"Although there will be an invocation and a benediction, this will not be a religious service but a solemn occasion in which we remember those who were tortured and killed simply be-

cause of their race," said Chaplain McCrory. "It is a chance for people to come together and learn from the survivors by hearing their stories of the tragedies that occurred during World War II. We must never forget what can happen when racial hatred is allowed to go unchecked."

According to the Chaplain, Sol Rosner is a survivor who will briefly tell his story during the service.

Also included in the service will be a candle lighting ceremony. There will be eight candles present with the first six representing the Jews who died. The seventh candle represents the Righteous Gentiles; people who saved the lives of many Jews by helping them find ways to escape persecution. The eighth candle represents the other minority groups who were also pursued by the Nazis.

Any member of the Davis-Monthan community is welcome to attend the ceremony.

A reception will immediately follow in the Hope Chapel Annex. For more information, call Chaplain McCrory at 228-5411.

Airmen receive UCMJ punishment

- ◆A senior airman from the 355th Aircraft Maintenance Squadron received a reduction to airman basic, suspended forfeiture of \$596 pay per month for two months and 45 days extra duty for **larceny**. This was a violation of Article 121 of the Uniform Code of Military Justice.
- ◆Two airmen first class from the 355th AMXS received a reduction to airman basic for **wrongful use of marijuana**. This was a violation of Article 112a of the UCMJ.
- ◆An airman from 355th Services Squadron re-

ceived a reduction to airman basic for **wrongful use of marijuana**. This was a violation of Article 112a of the UCMJ.

(Editor's note: Information courtesy the 355th Wing Judge Advocate Office. The same offense can result in different punishments for each offender. The offender's commander considers several factors when determining punishment, which includes: the offender's service record, previous incidents, seriousness of the offense and impact on unit discipline, cohesion and morale.)

169

Airmen were saved from the consequences of driving under the influence by the Airmen Against Drunk Driving Program since Dec. 31.

Call AADD at
850-2233

10 p.m. to 5 a.m. Fridays and Saturdays and
4 p.m. to midnight Sundays for a ride.

News Notes

Craycroft Visitor's Center parking

The 355th Security Forces Squadron is enforcing the 30-minute parking limit at the Craycroft Gate Visitor's Center. Violators can expect to be ticketed.

Legal Office

The 355th Wing legal office will be closed Wednesday. For emergencies or short notice temporary duty assignments, call Capt. Timothy Rushenberg at 228-5242.

Road construction

Fifth Street is now open from Arizola Street to Ironwood Street. The intersections of Fifth and Arizola Streets, Comanche and Granite Streets are also open. The Fifth and Ironwood Streets intersection and Fifth Street from Ironwood Street to Phoenix Street will be closed until construction is completed.

Procurement Fair

The 355th Contracting Squadron and several community partners are hosting a procurement and trade fair from 8 a.m. to noon, April 23. The 355th CONS will have minimum manning during the event. For more information, call Joanne Squire at 228-3131.

Beautification, Clean-Up Week


Family Housing will be holding Beautification and Clean-Up Week from April 26 to 30. There will be prizes for the top three most improved houses and yards. Judging will be held the week of May 3.

Snowbirds sorties flown

The Snowbird Operations Squadron has flown 1422 sorties to date during fiscal 2004.

Terrorism history

The Le Belle Disco, a West Berlin night club frequented by U.S. servicemen was bombed, April 1986. Two American soldiers and one Turkish woman were killed and 200 others were wounded. Libya was implicated in the bombing.



Emergency Numbers

Ambulance.....	911	Base Operations.....	228-4315
Casualty Assistance.....	228-3686	Mortuary Officer.....	228-5964 or 4414
(After duty hours).....	228-3121	(After duty hours).....	228-3121
Duty Chaplain.....	228-5411	Command Post.....	228-7400
(After duty hours).....	228-3517	355th Security Forces Crime Stop.....	228-4444
Fire Reporting.....	911	Safety.....	228-5558
Public Affairs.....	228-3204	(After duty hours).....	909-0316
(After duty hours).....	228-7400	Base locator.....	228-3347
Fraud Waste and Abuse.....	228-3177	TIPS Line.....	228-TIPS (8477)

64 Days until the ESOHCAMP assessment

Most fluorescent bulbs are considered hazardous waste, and must be stored in a container to protect from breakage. Original containers work best. The container must be marked in accordance with the D-M Hazardous Waste Management Plan.

New clinic helps Airmen prepared to deploy

By Stephanie Ritter
355th Wing Public Affairs

A new consolidation at the 355th Medical Group is helping to ensure members are prepared to deploy when called.

The Force Readiness Clinic is reshaping the way members look at Physical Health Assessments by providing a streamlined system and quality check points by a team of professionals ready to help get them out the door.

Previously, completing an annual PHA meant scheduling an appointment with an active-duty member's individual panel, said Master Sgt. Lisa Short, 355th Aerospace Medicine Squadron NCO in charge Force Readiness Clinic. Now, the Force Readiness Clinic centralizes the process by providing one place everyone can go.

The consolidation of the PHA technicians offers several benefits. They are able to focus on the administrative aspects to include documentation in the medical records and Preventive Health Assessment and Individual Medical Readiness (PIMR) updating, said Sergeant Short. And, as it often was when PHAs were done at each panel, there are no longer interruptions from other patients or personnel in the primary care team's office.

In addition, the technicians now have the ability to help each other if one panel has more PHAs than another. According to Sergeant Short, this happens frequently due to deployments and trying to get personnel current on a PHA or occupational exam prior to deploying.

"Our offices are right next to the MDG/PHA schedulers for the base. We are able to communicate daily on the scheduling process and ways that we can get members in for their an-

nual exams. If they need to get a member in the same day, we are right there to take care of the request," said Sergeant Short.

According to Master Sgt. Teresa Carpenter, 355th Aerospace Medicine Squadron Public

Health Flight NCO in charge, PHAs are due every 12 months. This helps ensure members are medically ready to deploy. If a member becomes due for a PHA during a deployment, their exam must be completed prior to departure.

"At the beginning of each month, every squadron commander receives a listing of the 'not medically ready' personnel in their squadron," said Sergeant Carpenter. "These Airmen are overdue or are missing mandatory requirements. The commanders also receive a report of all Airmen who are currently due. The unit's health monitors then work on scheduling the individuals."

With the centralized system, the Force Readiness Clinic is able to add two additional personnel to accomplish more exams while helping with administrative aspects of PIMR.

"One of the most significant improvements in the PIMR process is that the force readiness personnel have the 100 percent check before the individual walks out the door," said Sergeant Carpenter. "This allows one person to be the quality check point. No patient leaves the facility until all requirements in PIMR have been met."

It is that concept that gave the PHA technicians the motto of 'green before they leave.' In other words, it is their goal to ensure all members are ready to deploy by the time they sign out of the Force Readiness Clinic.

Located in Building 420 next to flight medicine, the Force Readiness Clinic can be reached at 228-2512. In addition, visit <https://mdg/happenings/PHA/phaclinicMain.htm> for information on the reporting instructions for a PHA, prevention counseling information for both males and females and photos of the Force Readiness staff.



Staff Sgt. Matthew Lohr

Cynthia Beebe, 355th Medical Operations Squadron Licensed Practical Nurse at the force readiness clinic, checks the blood pressure of Senior Airman Brandy Dupper-Macy, 355th Wing, during her annual Physical Health Assessment examination.

Voting

Continued from Page 1

known as the Standard Form 76, enters military members and their eligible dependents for the primary and the general election.

"The law entitles eligible family members of military personnel to vote absentee ballot. Family members are considered to be in the same category of absentee voter as military members and generally should follow the same procedures," said Captain Rushenburgh.

Dependents who meet the legal residency requirements for Arizona have the option to vote as an Arizona resident.

"For voting purposes, a member's

'legal voting residence' can be the state where they last lived prior to their entry into service or the state the member last claimed as their legal residence," said Captain Rushenburgh.

"To claim a new legal residence the member must have simultaneous physical presence and the intent to return to that location as their primary residence. Even though they may no longer maintain formal ties such as property ownership to that residence, the address is needed to place them in a proper voting district, ward, precinct or parish," said the captain.

"Military members may vote in Arizona if they change their legal residence to Arizona, even if they live on Davis-Monthan. But they

should be advised that there are legal obligations that may be incurred, such as taxation," said Captain Rushenburgh.

According to the April 2004 Department of Defense *Voting Information News* newsletter, "The fact remains that mail transit time continues to be a primary obstacle to ensuring timely delivery of election materials."

"The deadlines vary from state to state because each state has various dates for their primary elections or caucuses. Every registered voter is strongly urged to submit the SF 76 so that it is received by the election official at least 45 days prior to the election. Unregistered voters are urged to submit the SF 76 so that it arrives at least 60 days prior to the elec-

tion. This helps ensure timely delivery of the absentee ballot," said the captain.

The SF 76 can be obtained from unit voting representatives.

To further ensure forms are delivered, the Federal Assistance Voting Assistance Program recommends military members and eligible voting dependents submit a new SF 76 to their state of legal residence in January each year and again each time there is a change in mailing address.

For more information, visit the Web Site www.fvap.gov, call the Department of Defense Voting Information Center at 1-800-438-VOTE or DSN 425-1343, contact Captain Rushenburgh at 228-5242 or an individual unit voting representative.



Airman Christina Kinsey

New Wing Command Chief

355th Wing Command Chief Master Sergeant, Keith Cobb, speaks with Senior Master Sgt. Karl Deutsch, 355th Civil Engineer superintendent, about issues in the dormitories. Chief Cobb is the personal advisor to the commander and staff on matters concerning welfare, morale and utilization and progress of the enlisted members with in the organization. He chairs selection boards for enlisted awards, schools and promotions. He also serves on committees developing and implementing Air Force policies and programs.

Theater reveals changes today

By Senior Airman Brandy Dupper-Macy
355th Public Affairs

The Davis-Monthan Theater has shown installation stewardship by making various improvements indoors and is scheduled to open for an officer's call today at 4:30 p.m.

Changes made include new paint on the walls and ceiling, new seating, flooring, movie screen, sound system and microphones. The movie screen was also moved forward 14 feet to enhance movie viewing.

In addition to showing weekly movies the theater is also used more than 20 times per month as an auditorium for various events, said Frances Pientack, 355th Services Squadron Desert Lightning Community Center director. Some events include commanders calls, training, briefings, children's talent programs, award ceremonies and guest speakers.

"I think the improvements were long overdue," said Ms. Pientack. "The seats were worn and several had already been removed due to damage. The floor had not been replaced since the early '60s, the walls and drapes were in need of an updated color and face lift, the sound system was hollow and several speakers were not operating at full capacity for perfect sur-

round sound enjoyment."

According to Ms. Pientack the new changes were focused on appearance, sound and overall comfort for the guest speakers and audience.

The first movie to be shown in the improved theater is "Eurotrip" tonight at 7 p.m.

"The theater will continue to make improvements in the near future, to refurbish the front entrance, restrooms and snack bar. Watch for more information on these exciting plans," Ms. Pientack said.



Tech. Sgt. Marlin Zimmerman

The Davis-Monthan Theater received complete renovations during the past few weeks including new seating, flooring, movie screens and more.

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G.I. JOE

Night

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Application Deadline is 5:00pm, Wednesday, May26th, 2004.
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04 VW Beetle GLS	14-0711A Fun car to drive!	\$10,995
05 Chevy Malibu LS	14-0028 PW, PL, TL, CL, PS, Wholes	\$12,777
06 Honda Accord Coupe ES	14-0028 Auto, Manual, PW, PL	\$12,800
07 Buick LeSabre	14-0028 GM Certified, Everything Packed	\$12,995
08 Pontiac Grand Prix SE	14-0028 Sporty looks, Low Miles	\$13,500
09 Chevy Impala	14-0028 Low Miles, Lots of Car for the Money	\$13,995
10 Chrysler 300M	14-0028A Great Luxury Sport Sedan	\$14,300
11 Chevy Malibu Classic	14-0028 Great Value PW, PL, TL, CL	\$14,400
12 Chrysler PT Cruiser	14-0028A Leather, Wood, Loaded	\$14,777
13 Toyota Camry GTS	14-0028 Auto, Loaded, Only 16 Miles	\$17,000
14 BMW 328i SE Coupe	14-0028 The Ultimate Driving Machine	\$18,777
15 Lincoln LS	14-0028A Great Value	\$22,300

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04 Mercury Mountaineer	14-0028A Nice Luxury SUV	\$16,995
05 Ford F150 Ext 3.7L	14-0028A A Lot for the Buck	\$16,995
06 Chevy Blazer LS	14-0028 4WD, PW, PL, TL, CL	\$16,995
07 Buick Rendezvous AWD	14-0028A Very Nice SUV	\$17,995
08 Chevy Ext-Cab 2WD	14-0028A Low Miles	\$18,777
09 5-10 Crew Cab 4WD	14-0028A PW, PL, TL, CL	\$18,995
10 Dodge Dakota	14-0028A Crew Cab, 128 Miles	\$19,995
11 Dodge Durango SLT	14-0028A V6, Loaded	\$20,000
12 Ford Sport Trac	14-0028A 4x4, 100 Miles	\$20,777
13 Chevy C1500 Crew-Cab	14-0028A 483, 100 Miles, Loaded	\$20,800
14 Chevy Suburban	14-0028A 483, Loaded, Low Miles	\$21,777
15 Ford F250 Lariat	14-0028A 4x4, Diesel, Loaded	\$24,995

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Deployed Airmen work to keep D-M A-10s ready to fight

Photo and story by Master Sgt.

Jeff Szczechowski

455th Expeditionary Operations Group

AFGHANISTAN – When many of us were passing out candy to trick-or-treaters last October, 26 crew chiefs left their home at Davis-Monthan Air Force Base, for Afghanistan ready to do their part in the worldwide war on terrorism.

Through Thanksgiving, Christmas and New Year's Day, through a cold winter that's now warming nicely into spring with more than a few missed birthdays and anniversaries back home, this group of dedicated Airmen haven't missed a beat in carrying out its mission of keeping the A-10 Thunderbolt II aircraft here combat ready.

"I have never seen the aircraft in better shape," said Master Sgt. Ray Turner, 455th Expeditionary Aircraft Maintenance Squadron aircraft section chief. "We have participated in all the major operations here since November, from Mountain Resolve to Mountain Storm. I'm really proud of all these young troops working over here."

One of those young Airmen is Senior Airman Kurt Buffington, 455th EAMXS, a native of Missoula, Mont. Though he's looking forward to getting back home to the 355th Aircraft Maintenance Squadron, the "things you take

for granted, like family and friends," he said that he remains focused on his number one priority: making sure the jets here are ready to fly.

He stays sharp, because he knows how important it is to have the A-10s ready at all times to support friendly ground troops who might need their lethal interdiction, said Airman Buffington.

"If ground troops need help, we're there. That's the A-10's mission here, ground support," said Airman Buffington.

Afghanistan's crew chiefs are the all-around maintainers of the "Warthogs." They inspect them before and after flight, and they launch and recover them every time they fly a mission. By the time the current group of crew chiefs rotates home in April, they will have launched more than 2,000 successful sorties.

"We run the show for our jet. We take care of it. We get the ball rolling for everything that needs to be done to keep it flying," said Airman Buffington.

Each crew chief is assigned his own jet, so he's responsible for that particular bird more than anything else.



Afghanistan - Senior Airman Kurt Buffington, 455th Expeditionary Aircraft Maintenance Squadron crew chief, deployed from Davis-Monthan Air Force Base's 355th Aircraft Maintenance Squadron, checks the oil level of an A-10 Thunderbolt II while standing on top of the aircraft.

Although everyone pitches in to help with other aircraft whenever needed, each crew chief makes extra sure that their aircraft is in tip-top shape.

"There's a lot of pride involved. How my aircraft flies and how it looks reflects on me," Airman Buffington said. "Everyone knows it's your jet, so you want it in the best shape possible."

The day-to-day job here is similar to the work back at Davis-Monthan, he said. Even so, his deployment has broadened his horizons as an Air Force professional.

"I've gained new experience," he said. "Job-wise, I have a different perspective now. I'm more knowledgeable. I'm a better crew chief because of this deployment."

Officers leaving career to chance by not using plan

RANDOLPH AIR FORCE BASE, Texas — Recent statistics show that a significant percentage of Air Force officers have not completed or updated the mandatory form detailing future assignments and development opportunities.

The Transitional Officer Development Plan went into effect in November and so far more than 30 percent of officers, lieutenant colonel and below, have not completed the form, officials said.

"This is an officer's direct communication tool in the force-development process," said Col. Kathleen Grabowski, chief of assignments programs and procedures at the Air Force Personnel Center. "Development teams use

these forms to review an officer's career goals and recommend the best developmental vector for each officer."

"If the (form) isn't completed, development teams have zero input from the officer or their commander," said Col. Dave Nuckles, deputy chief of assignment programs and procedures. "The sooner people get their (form) done the better.



"Each career field's development team will meet at least twice each year," he said. "It's up to the officer and commander to ensure the (form) is current before the team meets."

Rated officer development teams are preparing to meet and have set the following deadlines for submission:

◆ Monday, Air Force Special Operations Command and combat Air

Force officers.

◆ July 9, all remaining rated officers.

While the form is similar to the old "preference worksheet," there are differences. It requires officers to consider long-range career plans and goals, not just their next assignment preferences, Colonel Nuckles said. It also provides an opportunity for feedback from the development teams to the officer.

Officers can contact their assignment teams for more information about T-ODP submission timelines. To fill out a form, officers must log on to the Assignment Management System at: <https://afas.afpc.randolph.af.mil/amsweb/master.cfm>.

Officials discuss new civilian system in open letter

By Jim Garamone

American Forces Press Service

WASHINGTON — A letter signed by Defense Department leaders asks Department of Defense civilian employees to be patient as teams work to make the new National Security Personnel System a reality.

The April 1 letter, signed by David Chu, undersecretary for personnel and readiness, and Navy Secretary Gordon England, stresses that DoD sees the new personnel system as a combined effort.

The system, passed as part of the fiscal 2004 National Defense Authorization Act, allows DoD officials to transform the civilian personnel system to make it more agile and responsive.

Defense Secretary Donald Rumsfeld said the new system would make it easier for the department to make new hires and keep highly skilled employees. It also would allow DoD to move workers to shortage specialties as national security concerns change.

In the letter, Mr. Chu and Secretary England state, "We are determined to take the time necessary to do the job right."

Taking time will allow the department to consult with employees, managers and unions,

a DoD spokeswoman said. The letter encourages people interested in the system to present their thoughts, ideas, views and concerns.

Department officials are also working with other government agencies as they develop the new system. They are consulting with people at the Office of Personnel Management, the Office of Management and Budget and the Government Accounting Office as the new system takes shape. They are also taking lessons from the Department of Homeland Security, which built its own personnel system after it was formed last year.

Five teams within DoD are looking at process, personnel, programs, requirements and communications, officials said. A sixth team will draw recommendations from these five together in one package. That proposal is scheduled to be presented to Secretary Rumsfeld and other senior leaders this month.

Once approved, senior leaders will work with Congress on implementing the system.

Mr. Chu and Secretary England said that the system is still being formed, and few details about how the system would work are available because there is no system yet. Concepts and proposals will change over time and department leaders will do their best to keep employees informed, they said.



Terry Vanden-Heuvel

Joe Delara, Aerospace Maintenance and Regeneration Center, repairs an engine.

Information will be available on the DoD and Defend America Web sites, the Pentagon Channel and local commanders' television programs. The new system also has its own Web site at www.cpms.osd.mil.



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Character - The Courage to Do the Right Thing

General John Jumper
Chief of Staff of the Air Force

Our Air Force has a proud history of accomplishments that traces directly to the quality of people that make up the total Air Force team. At every base, wing and deployed site our Airmen rise to challenges every day demonstrating their loyalty and dedication. I am proud to be part of this prestigious team. But, I am always dismayed when I learn of an Airman who, as a result of a bad decision, faces disciplinary action.

I wonder if there was a way to help this person, or if someone sitting down with this Airman could have prevented this situation. Because of this, I feel it is essential to reinforce the full meaning of our concepts of character and the standards our core values provide us.

Character comprises the emotional, intellectual and moral qualities that distinguish one group from another — and the judgment to discern them. Our core values and the unique demands of military service undergird our Air Force character. These

values — Integrity First, Service Before Self, and Excellence in All We Do — endure as the fundamental standards of behavior of our Air Force team. But, character can be an elusive concept not readily apparent, as it encompasses so many qualities. The true foundation of character is not merely knowing the right thing to do, but also having a firm conviction and the courage to act upon such knowledge. This conviction requires solid moral fiber and ethical strength to do what is right even if no one is there to witness your actions. Our actions over time define our character, just as our character delineates our lasting reputation. When we make the wrong choices, both our character and our reputation are damaged.

Character can rapidly deteriorate when we fail to hold others and ourselves to the high standards our Air Force profession demands. The responsibility of enforcing core values does not fall solely to senior leaders and commanders. Every Airman must embrace and reflect these values, both on and off-duty. We must reflect these fundamental values in our daily conduct and help develop

those attitudes in others. If you see a fellow worker or friend cut corners and don't say anything, you are condoning what they are doing. Failing to correct or report instances where the rules are broken, selectively enforcing rules, or turning a blind-eye to marginal behavior or performance can perpetuate negative attitudes that can infect organizations.

We are all responsible for each other and it is essential that we all share a collective sense of mission, values and culture. If we don't, we become part of the problem, and jeopardize the mission and the lives of our men and women. Every member of the Air Force must embrace our core values as the guiding light that drives what we do. I challenge each of you to apply this philosophy in your service to the Air Force and this great nation.

Building character is a lifelong journey — remember, it is not just knowing the right thing to do; it is having the courage to do it. We have a responsibility to ourselves, the Air Force, and our nation to maintain a team of unquestionable character.

Simple donations help D-M community

The Airman's Attic is a non-profit volunteer organization sponsored by the Davis-Monthan Top 3 Association. The staff is comprised of civilian and military volunteers who are stationed at, or affiliated with, D-M.

Organized in the 1990s to help the young men and women stationed at D-M, the Airman's Attic provides support to members of the Army, Air Force, Navy

and Marines. In addition, it provides support to other agencies including Davis-Monthan Civil Air Patrol, Big Brothers/Big Sister of Tucson, Ariz. and more.

During 2003, the Airman's Attic distributed more than 8,000 household and clothing items to 1,006 active duty members and their families. That same year, the attic was also responsible for distribution of 162 military

uniforms to the schools assisting in the Junior Reserve Officer Training Corps and provided toiletry items to the Southern Arizona Veterans Administration Hospital. It received national attention when it was awarded the National Service Award for 2003.

The goal at the Airman's Attic is to reuse the household items people no longer need and make

them available to active duty, E-4s and below. In order to continue to fulfill that goal and keep up with demand, the Attic needs donations of sofas, beds, dressers, microwave ovens, tables, chairs, dishes, pots, pans, silverware sets and more.

Donations can be dropped off at the Airman's Attic, second floor of Building 3220, Thursdays from 5 to 7 p.m. and the third Saturday of each month from 3 to 5 p.m. To have items picked-up, call 228-4028 and leave a message.



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Final Answer ————— What do you think the difference between a leader and a manager is?



**Tech. Sgt.
Anthony Monestero**
355th Logistics
Readiness Squadron

"I believe that a leader is someone who enjoys challenges and motivates others toward the mission goals. A manager is someone who implements and organizes duty tasks to ensure mission goals are accomplished."



**Tech. Sgt.
Kurt Brown**
612th Air Communica-
tions Squadron

"A leader is someone who understands their people and provides the direction needed so that personnel feel confident to do the tasks that are needed. A manager is someone who is good at their job and can disseminate information to the masses."



**Airman 1st Class
Tommy Suftko**
612th Air Communica-
tions Squadron

"A manager is someone who accepts the responsibility to oversee and organize effectively and a leader is someone who accepts the responsibility."



**Senior Master Sgt.
Scott Wilson**
355th Maintenance
Support Squadron

"Leadership is caring about your people and management is caring about the job."



**Staff Sgt.
Carol Bilbao**
355th Mission
Support Squadron

"A leader is someone who stands for his followers and shows them the way. A manager is someone who is there to make sure the work gets done."



**Master Sgt.
Scott Dougan**
355th Comptroller
Squadron

"A manager tells you where to dig a hole, a leader grabs the extra shovel and digs in with you."

(Editor's note: The Desert Airman staff is seeking individuals interested in being featured in the Final Answer section of the paper. Anyone interested in answering a question or providing a suggestion for a future edition can send an e-mail to desert.airman@dm.af.mil.)

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Sonoran Spotlight

(Editor's note: Sonoran Spotlight is a weekly feature of the Desert Airman that profiles a member (officer, enlisted or civilian) of the Davis-Monthan Air Force Base Desert Lightning community. Members are nominated by their unit commander or first sergeant.)

Name: Airman 1st Class Christina Holyoke

Organization: 355th Civil Engineer Squadron

Duty title: Utilities systems apprentice

Hometown: Louisville, Ky.

Years of service: One year, four months

Reason for joining the Air Force: I joined the Air Force for a lot of reasons. Foremost I wanted to better myself and be proud of what I do everyday. I also wanted to see other places in and out of our country.

Main responsibilities: I work on the exterior crew so we do a lot of digging, planning and gathering parts to make repairs or replacements and finally execute the job making as little inconvenience as

possible to areas that may be affected.

Best aspects of job: The best part of my job would have to be the people I work with. My shop and the squadron as a whole are very supportive and interactive.

Hobbies/outside activities: I participate in the Big Brothers/Big Sisters program. I am currently enrolled in school and I really enjoy going up into the mountains.

Favorite thing about D-M: The best thing would have to be the versatility of the area and being so close to so many different things; the mountain, the desert, the river or lake and Mexico.

Inspiration: My supervisor, Staff Sgt. Jay Reformado, inspires me to always do my best.



Staff Sgt. Matthew Lohr

New commander

(Left) Col. Steven Ruehl, 355th Operations Group commander, reads over a medal with Senior Airman John Membrila, 355th OG, for a member of the unit to be presented at an upcoming commander's call.



Staff Sgt. Matthew Lohr

Rescue group award winners



The 563rd Rescue group is comprised of units from Davis-Monthan and Nellis Air Force Base. These quarterly award winners will compete at the 347th Rescue Wing quarterly competition at Moody Air Force Base.

Airman of the quarter: Senior Airman Shawn Cochran, 66th Rescue Squadron aerial gunner

NCO of the quarter: Staff Sgt. Christopher Rowe, 563rd Maintenance Squadron, electronic warfare systems journeyman

Senior NCO of the quarter: Master Sgt. Wendy, 563rd MXS Hansen production superintendent

Company grade officer of the quarter: Capt. Nathan Horner, 66th RQS HH-60 pilot

Civilian of the quarter: Jacalyn Gerard, 563rd Operation Support Squadron secretary

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New service medals

The Secretary of the Air Force approved two new medals recognizing units for outstanding heroism in combat and achievement or service in direct support of combat operations.

Gallant Unit Citation

This medal is awarded to units for extraordinary heroism in action against an armed enemy of the United States while engaged in military operations involving conflict with an opposing foreign force on or after Sept. 11, 2001.

Meritorious Unit Award

Awarded to units for exceptional meritorious conduct in the performance of outstanding achievement or service in direct support of combat operations for at least 90 continuous days during the period of military operations against an armed enemy of the U.S. on or after Sept. 11, 2001.

D-M members changing the Air Force with new ideas

Congratulations to the following Desert Lightning team members who had their suggestions approved through the Air Force's Innovative Development through Employee Awareness program. Three D-M Airmen received the maximum award of \$10,000.

For more information on the IDEA program, visit the D-M site on the intranet at <https://intranet/manpower/idea.htm>.

Aerospace Maintenance and Regeneration Center

Steve Herman, \$757
Reyes Vega, \$200
Michael Grosshans, \$200

355th Component Maintenance Squadron
Senior Airman Matthew Hernandez, \$200
Master Sgt. Christopher Gaecke, \$10,000
Senior Airman Charissa Gayou, \$10,000
Master Sgt. Benjamin Rogers, \$200

355th Equipment Maintenance Squadron
Airman 1st Class Jeffrey Cain, \$200

355th Maintenance Operations Squadron
Capt. Derek Bereit, \$200

612th Theater Operation Group
Senior Airman Dustin Martin, \$10,000



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Confidence. Less conflict. with their toddlers — acting up at bedtime and meals, throwing temper tantrums, refusing to take "no" for an answer, etc. In dealing with these issues, however, parents also make common mistakes — treating children like "little adults," giving kids choices they're not equipped to make, and setting expectations too high.

That's what author Bridget Barnes believes parents who use the techniques and skills explained in the new book, *Common Sense Parenting of Toddlers and Preschoolers*, can gain. Those skills have been taught to parents of 2 to 5 year-olds in workshops offered by Girls and Boys Town since 1996 and are now available to any parent through the book just published by Boys Town Press.

Young children, she says, need lots of reminders, assistance, modeling, and patience. The book provides step-by-step information on how to do these things. Also included are answers to dozens of questions frequently asked by parents of toddlers.

When a parent realizes that "I can correct my child, he or she may get upset with me, but the child is still going to love me," the parent gains confidence, according to Barnes. The book shows parents how to stay calm, communicate clearly, set boundaries, have reasonable expectations, give consistent consequences, and teach a young child self-control and other skills.

Barnes is the mother of two and stepmother of four children and has been a Common Sense Parenting trainer for 13 years.

Common Sense Parenting of Toddlers and Preschoolers is available from the Boys Town Press, 14100 Crawford St., Boys Town, NE 68010, 1-800-282-6657, www.girlsandboystown.org/tips

Boys Town Press is the publishing division of Girls and Boys Town, the original Father Flanagan's Boys' Home.

For more tips on parenting, visit our Web site www.parenting.org or call the Girls and Boys Town National Hotline, 1-800-448-3000.

Parents, according to Barnes, face many of the same problems

A CFC participant

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MONTH OF THE MILITARY CHILD



Airman Christina Kinsey

(Above) Temiko Pleasant, daughter of Elena and Master Sgt. Gregory Pleasant, 355th Wing, leads the Inspirational Gospel and Worship Praise team and participated in the Gospel Jubilee held at Davis-Monthan in February. (Right) Annika Bryson waves and yells for her daddy, as the C-17 carrying her father, Airman 1st Class Ryan Bryson, 355th Maintenance Group, approaches, with her mother, Pam, near by. (Below) Jennifer Zimmerman, daughter of Madeline and Tech. Sgt. Marlin Zimmerman, 355th Communications Squadron, participates in one of the games during the D-M 50 picnic in October.



Tech Sgt. Marlin Zimmerman



Staff Sgt. Matthew Lohr

Taking care of all Airmen at Davis-Monthan includes taking care of the whole person, which for many includes military children. Before the mission starts and after the mission is completed the children are there. The military child endures changing work schedules, parents being away from home for periods of time and bears the burdens of constantly moving, changing schools and making new friends in every new place. The month of April celebrates and honors the children that make every military family complete.



Staff Sgt. Lanie McNeal

(Right) Col. Michael Spencer, 355th Wing vice commander, talks with Rhealyn Gelin, daughter of Lyn and Senior Master Sgt. Richard Gelin, about her first place poster advocating peace centered in the home. (Left) David Mendoza, son of Staff Sgt. LaKiesha Mendoza and Senior Airman David Mendoza, both from the 355th Security Forces Squadron, looks at his eggs at this year's Easter egg hunt.



Staff Sgt. Lanie McNeal

(Above) Brandon Kaylor gives his dad, Tech Sgt. Andrew Kaylor, 355th Maintenance Group, a warm welcome home, with his mother Tech. Sgt. Karen Kaylor, 355th Mission Support Squadron, nearby. (Below) Cody Johnson, son of Angie and Master Sgt. Julian Johnson, 79th Rescue Squadron, takes aim during a paintball game at the D-M paintball range.



Staff Sgt. Lanie McNeal

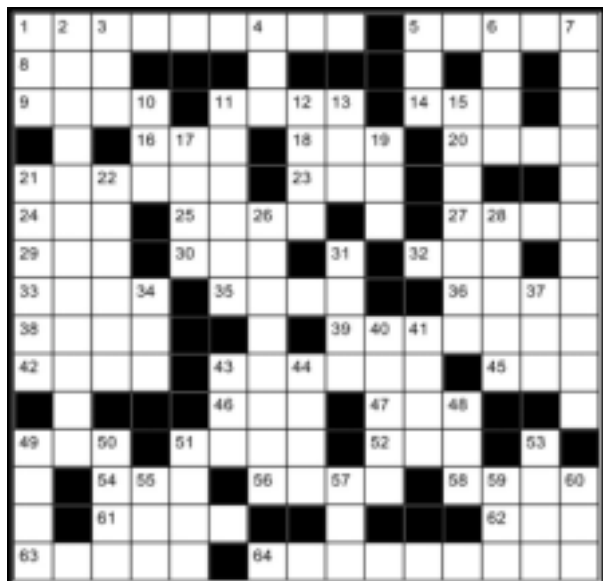


Staff Sgt. Lanie McNeal

Mother Earth friendly

By 1st Lt. Tony Wickman

Alaskan Command Public Affairs



Across

1. Earth Day founder
5. Part two of the 2 Down triangle
8. Fish eggs
9. Stuck up person
11. Bring in
14. Write
16. Military ID
18. Swine
20. Columbian river
21. Part one of the 2 Down triangle
23. Airport abbreviation
24. Bruins great Bobby
25. Killer whale
27. Late night host
29. SE hydroelectric power company
30. Person who works on 55 Down
32. In favor of
33. Domesticated
35. Christmas log

36. Home to 13th Air Force
38. More of the same, briefly
39. Part three of the 2 Down triangle
42. In law, take effect at a specified date
43. The world of living things; outdoors
45. X
46. Military edu. center person
47. German city
49. Finish
51. Part of a sentence
52. Arafat's org.
54. Bullfight cheer
56. Transmitted
58. Hereditary title
61. Coffee
62. 70-80s band ____ Speedwagon
63. Air pollution concern
64. Contamination of 7 Down

Down

1. Lady title
2. Goal of Earth Day
3. Company head, briefly
4. Federal agency concerned with 7 Down
5. Music genre
6. Arm bone
7. Natural world
10. Letterman school (abbrev.)
11. Source of waste/concern
12. TV show host Caroline
13. Indicating "no"
15. Study of relationship between organisms
17. Barge
19. Talk
21. Spoiled
22. Plays
26. Region found between Black and Caspian seas
28. Spew
31. Inca country
34. Inventor Whitney
37. Pub drink
40. Burst
41. Cubicle
43. New movement
44. Value or pitch
48. One of the Stooges
49. Tickle me toy
50. Martial arts school
51. Actress Campbell
53. Cookie type
55. Computer connection
57. Zero
59. Former White House spokesman Fleischer
60. "Man of a thousand faces" Chaney (The solutions are located on Page 24.)



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D-M rolls a strike hosting ACC Bowling Tournament

By 2nd Lt. Beth Tucker
355th Wing Public Affairs

Bragging rights and \$7,000 were up for grabs here April 7 through 9 at the Air Combat Command's second annual Bowling Championship.

"Col. James Cox, ACC director of Services' top priority is to provide quality of life projects for ACC bases and people and this is one of those projects," said Gary Sederbaum, ACC SVS business account specialist.

Four Desert Lightning team members represented D-M along side the 52 others representing every ACC base. The competitors from D-M were: Master Sgt. Jeff DeMoss, 355th Maintenance Operations Squadron, in the men's scratch division; Gail Johnson, 305th Rescue Squadron, in the women's scratch division; Tech. Sgt. Eric Twitty, 355th Equipment Maintenance Squadron, in the men's handicap division; and Staff Sgt. Karena Weston, 355th Maintenance Group, in the women's handicap division. All competitors competed in base-level competitions to represent their bases in this year's tournament.

"Probably before the money, the bowlers want to come here for the bragging rights in their respective divisions for ACC," said Mr. Sederbaum.

First place winners in each division received checks for \$1,000. Participants claiming

second place put \$500 in their pockets and third placers cashed out with \$250.

"I have been bowling for 22 years," said Sergeant Twitty. "At this stage, I just try and go out, have fun and bowl my best."

The competition gave the bowlers an opportunity to polish their game, build confidence in competing and, for some, to add the line to their Air Force Form 303, Request for USAF Specialized Sports Training, for application to the Air Force Bowling Team.

"Eventually I'd like to bowl for the Air Force Bowling Team and have a chance to represent the Air Force against other services," said Senior Airman Anke Dzincielwski, Ellsworth Air Force Base.

In addition to bowling for the Air Force team, Sergeant Twitty has another realm of competition. "I plan on bowling in next year's American Bowling Congress national tournament in Biloxi, Miss.," he said.

The three days at Davis-Monthan weren't all about competition admitted some. In the network of the Air Force, the competition gave bowlers the



Staff Sgt. Tammie Clark

opportunity to re-acquaint with old friends, as well as make new ones.

"The best part of the tournament for me was meeting some great folks from other ACC bases," said Sergeant Weston.

No matter what the reason for competitors attending, this year's tournament was successful. Mr. Sederbaum said, "It was a fine tournament."

The 2005 Bowling Tournament will be held approximately the same time next year, said Mr. Sederbaum. Those who are interested in representing their bases, should contact their bowling center manager for more information.

Results

Men's Scratch Division

- 1st - Tech. Sgt. Ron Adelman,**
Mountain Home Air Force Base
2nd - Tech. Sgt. Michael Louridas,
Holloman Air Force Base
3rd - Staff Sgt. Jack Barfield,
Nellis Air Force Base

Women's Scratch Division

- 1st - Kendra Horvath,**
Mountain Home Air Force Base
2nd - Maj. Toni Mula,
Holloman Air Force Base
3rd - Holly Thoms,
Minot Air Force Base

Men's Handicap Division

- 1st - Staff Sgt. Austin Gandy,**
Nellis Air Force Base
2nd - Tech. Sgt. Bryan Hansen,
Seymour Johnson Air Force Base
3rd - Airman 1st Class
Chris Clementz,
Ellsworth Air Force Base

Women's Handicap Division

- 1st - Master Sgt.**
Connie Sutherland,
Barksdale Air Force Base
2nd - Chief Master Sgt.
Karen Plichta,
Offutt Air Force Base
3rd - Betsy Coots,
Seymour-Johnson Air Force Base

For the complete list of scores visit:
<https://wwwmil.acc.af.mil/sv/Bowling/bowling.htm>.

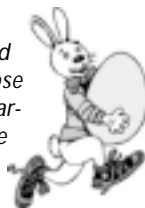
Strolling in...



Photos by Stephanie Ritter



(Left) Gliding easily past the finish line, 2nd Lt. Aubrey Curtis, 612th Air Communications Squadron, finished first in the Easter 5K race with no competition close behind other than his shadow. (Above) A group of participants start strong on the run. More than 70 people attended the Davis-Monthan Easter 5K April 8. The next 5K race will be held May 3 for May Fitness Month.



Easter 5K winners

Women

- 1st - Capt. Shirley Mercier,**
Aerospace Maintenance and
Regeneration Center, Time: 22:23
2nd - 1st Lt. Ann Redd,
Air Force Institute of Technology,
Time: 23:55

Men

- 1st - 2nd Lt. Aubrey Curtis,**
612th Air Communications Squadron,
Time: 16:59
2nd - 2nd Lt. David Calkins,
355th Civil Engineer Squadron, Time: 19:53

Sports Shorts

New pool hours

The Davis-Monthan Fitness and Sports Center pool hours have changed to 5 a.m. to 8 p.m. Mondays through Fridays, 8 a.m. to 5 p.m. Saturdays, and 9 a.m. to 5 p.m. Sundays and holidays. For more information call 228-0015.

Archery clinic

Today is the last day to sign up for the Youth Center's Archery Clinic starting tomorrow and running April 24 and May 1 at the Archery Center located at 5743 East Speedway Road. The program is for youth ages 9 to 18 years and is from 8 to 11 a.m. Space is limited and the cost is \$15 for members and \$20 for nonmembers. The fee and registration form must be turned in together to secure a spot. For more information, call 228-8484.

AFA Golf Tournament

The 21 Annual Air Force Association Golf Tournament is April 30. Shotgun start at noon. The format is four-person teams with two best balls being added together for the team score per hole. Entry fee is \$40 per person and includes golf cart, green fees,

prizes and giveaways. To sign up a team, call Senior Master Sgt. Steve Canter at 228-3070.

Patagonia Lake family camping trip

Join outdoor recreation for a trip to Patagonia Lake for family camping fun May 15 and 16. Outdoor recreation will help set up camp, cook the food and complete other necessary camping chores. All participants have to do is have fun. The cost is \$60 per family (up to five members) and includes all camping equipment, food, transportation and park fees. The trip departs at 8 a.m., May 15 and returns at 5 p.m., May 16. For more information, or to sign up, call 228-3736.

Fishing and hunting licenses

Outdoor recreation has Arizona fishing and hunting licenses.

The following prices are state regulated: Fishing: State: \$18; Urban: \$16; Two-pole stamp is an additional \$4 and trout stamp is an extra \$10.50; hunting: \$25.50; deer tag: \$17.50; combo: \$44 (combo includes fishing license and trout stamp). For more information, call the outdoor recreation office at 228-3736.

Black Canyon canoe trip

Visit the canyon of history, beauty and wildlife. Just below the concrete monolith of

Hoover Dam lies the natural curiosities of Sauna Cave and the Hot Water Falls of Goldstrike Canyon. Participants can scan the steep canyon walls for bighorn sheep or simply enjoy nature's grandeur as they soothe their muscles in the natural hot tub at Arizona Hot Springs. They can also treat themselves to a relaxing and peaceful weekend on the river. The cost of \$130 includes equipment, transportation, permits and a guide. The trip departs at 8 a.m. June 25 and returns at approximately 8 p.m. June 27. For more information, or to sign up, call 228-3736.

Archery, Trap and Skeet ranges

The Davis-Monthan Air Force Base archery and trap and skeet ranges are available to all active duty, dependents, Department of Defense civilians and retirees.

The archery range is co-located with the paintball range off of Yuma Road. Anyone wishing to use the archery range may check out the key from outdoor recreation during regular weekday hours.

The trap and skeet range is open Saturdays and Sundays from 8 a.m. to noon. Cost is \$4 per round which is 25 clay pigeons. The skeet range is located at the end of Yuma Road at the firing range.

For more information on either activity, contact outdoor recreation at 228-3736.

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Chapel Information

Services and activities offered by the D-M chapel are listed below. For more information on Jewish or Muslim services; Sunday School programs; Vacation Bible School; Bible studies; youth groups; and ministries, call 228-5411.

Catholic Mass schedule

Saturday: Mass is at 5 p.m., Sacrament of Reconciliation is at 4:30 p.m. at Desert Dove Chapel.

Sunday: Mass is at 7:30 and 10 a.m., Sacrament of Reconciliation is at 9:15 a.m. at Desert Dove Chapel.

Daily: Mass is at 11:30 a.m. at Hope Chapel. Rosary begins at 11:10 a.m. at Desert Dove.

Protestant Services schedule

Sunday: Contemporary Service is at 9:45 a.m. and Gospel Service is at 11:15 a.m. at Hope Chapel. Traditional Service is at 11:15 a.m. at Desert Dove Chapel.

Education

College Level Examination Program

The college board recently announced that the unfunded civilian test fee for the new 14 CLEP paper based tests is \$120. Because of the high fee, it is recommended that dependents test at the University of Arizona where the computer based testing fee is \$50 plus a \$25 administrative fee. This is significantly less than the charge for the paper based test at D-M. For more information, call Phil King at 228-3812.

Education records

Due to the automation of all education files, as directed by Air Combat Command Headquarters, the base training and education services office will no longer store hardcopies of student education records. Students are requested to pickup their records between 8 a.m. and 4 p.m. Unit first sergeants are authorized to pick-up records in mass if a list of individual names is provided to the BTES two weeks prior to pickup. After June 1, any records remaining will be destroyed. For more information, call Phil King at 228-3812, Michelle Marinelli at 228-4249 or Rafael Maldonado at 228-3484.

MGIB Pamphlet

The Montgomery GI Bill Pamphlet is available at the base training and education services office and provides a general description of the educational benefits available under the MGIB including who qualifies, how it works and more. For more information, call Michelle Marinelli at 228-4249 or Rafael Maldonado at 228-3484.

Family Support Center

Pre-separation counseling

This class takes place at the family sup-

port center Tuesday from 9 to 10 a.m. This is mandatory for military members and will acquaint departing members with services and agencies available to help transition to the civilian workforce. The class size is limited to 10 attendees and should be scheduled no later than 90 days before separating, or in special circumstances, as soon as possible. To sign up, call 228-5690.

Transition Assistance Program

There is a TAP Seminar Wednesday through April 23 from 8 a.m. to 11:30 a.m. in Building 3200, Room 266. This seminar focuses on preparing departing service members to conduct an effective job search in the civilian marketplace. Individuals are eligible to attend two years prior to retirement or within a year from separation. For reservations, call 228-5690.

Veteran's Affairs Claims Assistance

A Veteran's Affairs representative provides group appointments concerning veterans and disability benefits April 26 at 10 a.m. and noon in Building 3200, Room 266. To sign up, call 228-5690.

Right Start Base Orientation

Right Start Base Orientation is designed to welcome all newcomers to Davis-Monthan. Base agencies discuss a variety of services available. The next orientation is April 27 from 8 a.m. to 4 p.m. at The Mirage Officers' Club. Free childcare is available but must be arranged ahead of time. For more information, call 228-5690.

Happenings

National Police Week

In honor of National Police Week, D-M is celebrating with the community at Heritage Park May 15 from 10 a.m. to 4 p.m. Come meet the men and women of the 355th Security Forces Squadron, Pima County Sheriff Department, Tucson and Marana Police Departments, Department of Public Safety, Immigration and Customs, Border Patrol and the Animal Cruelty Task Force of Southern Arizona. There will be helicopters, a variety of law enforcement vehicles, K-9 demonstrations, police hardware, food and lots of fun. For more information, call Tech. Sgt. Scott Legge at 228-2139.

School and sports physicals

The 355th Medical Group is conducting school and sports physical examinations. To schedule an appointment, call the medical group's appointment line at 228-2778. In addition to Monday through Friday appointments, Saturday appointments for physicals will be offered June 5, 26 and July 31 from 7:30 a.m. to noon. When you come for a child's appointment, remember to bring a military identification card, shot records, prescription

glasses and/or contacts and all school and sports physical paperwork from the school. Your child should wear loose clothing that is easily removed. Each child must be accompanied by a parent during their appointment.

National Alcohol Screening Day

In honor of NASD, April 8, D-M will host free alcohol screenings today and April 23 at the commissary, main base exchange and fitness and sports center. The event will provide information on the myths and truths about alcohol and health as well as free, anonymous screening for alcohol-use disorders. For more information about NASD, visit <http://www.nationalalcoholcreeningday.org/alcohol.asp>.

Movies

Movies begin at 7 p.m. unless otherwise noted. Admission is \$3 for adults and \$1.50 for children under 12 and senior citizens. Admission is for DoD ID card holders and their guests only. For the theater movie recording, call 228-5694.



Friday: Eurotrip (R)

When the German pen pal that a high school student, Scott Thomas, has been using to help him get an "A" in

German suggests that they meet, Thomas is unsure. But when he discovers his pen pal is actually a cute fraulein, he and his best friend, Cooper, fly to Europe, accompanied by twins Jenny and Jamie. But the trip turns into a wacky trip across Europe as they head to Berlin. *1 hour, 32 minutes*

Saturday: Confessions of a Teenage Drama Queen (PG)

When a New York City teenager, Lola, is forced to move to the New Jersey suburb, she finds that another girl named Carla Santini already has claim to the title of most popular girl that Lola had at her old school. Aiming to oust Carla from her reign, Lola sets her sights on nabbing the lead in the school play. As the two girls engage in a war for popularity, they find new ways to knock the feet out from underneath the other. *1 hour, 36 minutes*



Sunday: Twisted (R)

A female police officer played by Ashley Judd, whose father was a serial killer, finds herself in

a tight spot when the murders she is investigating have a personal tie. The only connection the victims share is they were all previous lovers of Judd. Now she must determine if her father's illness lies within her own mind. *1 hour, 47 minutes*

Services Activities

Arts and Crafts Center	228-4385
<i>Tues., Wed. and Fri. 9 a.m. to 5 p.m.; Thurs. 10 a.m. to 7 p.m.; Sat. noon to 4 p.m.</i>	
Auto Skills Center	228-3614
<i>Tues. - Fri. 9:30 a.m. to 8 p.m.; Sat. 9 a.m. to 9 p.m.; Sun. noon to 5 p.m.</i>	
Blanchard Golf Course	228-3734
<i>Daily, sunrise to sunset</i>	
Bowling Center	228-3461
<i>Mon. - Thurs. 8 a.m. to 8 p.m.; Fri. 8 a.m. to 11:30 p.m.; Sat. noon to 11:30 p.m.</i>	
Cabanas	747-3234
<i>Mon. - Thurs. 10:30 a.m. to 8 p.m.; Fri. 10:30 a.m. to 10 p.m.; Sat. and Sun. 1 to 8 p.m. No deliveries between 2 to 4 p.m. Mon. - Fri.</i>	
D-M Child Development Center	228-6463
<i>Mon. - Fri. 6:30 a.m. to 5:30 p.m.</i>	
Community Center	228-3717
<i>Mon. - Fri. 7 a.m. to 9 p.m.; Sat. 9 a.m. to 9 p.m.; Sun. 10 a.m. to 6 p.m.</i>	
Desert Inn Dining Facility	228-5501
<i>Mon. - Fri. 5:15 to 7:45 a.m.; 10:30 a.m. to 1 p.m.; 3:30 to 6:30 p.m. and 11 p.m. to 1 a.m.; Sat. and Sun. 6 a.m. to 1 p.m. and 4 to 6 p.m.</i>	
Desert Oasis Barber Shop	748-8710
<i>Mon. - Fri. 8 a.m. to 5 p.m., Sat. 8 a.m. to 1 p.m.</i>	
Desert Oasis Enlisted Club	228-3100
<i>Cashier Tues. - Fri. 11 a.m. to 5 p.m.; Shockwave Lounge opens at 4 p.m. Tues. - Thurs. and 3 p.m. Fri.</i>	
Eagles Nest Restaurant	228-7066
<i>Located at the Golf Course: Daily 5:30 a.m. to 4 p.m.</i>	
Family Child Care	228-2201
<i>Mon. - Fri. 7:30 a.m. to 4:30 p.m.</i>	
Finley Child Development Center	228-3336,
<i>228-3786 or 228-3787</i>	
<i>Mon. - Fri. 6:30 a.m. to 5:30 p.m.</i>	
Fitness and Sports Center	228-0022
<i>Mon. - Fri. open 24 hours; Sat. 8 a.m. to 8 p.m.; Sun. 9 a.m. to 7 p.m. holidays and UTE days 9 a.m. to 7 p.m.</i>	
Haeffner Fitness Center	228-3714
<i>Mon. - Fri. 5:30 a.m. to 7 p.m. Closed weekends, holidays and UTE days.</i>	
Information, Tickets & Travel	228-3700
<i>Mon. - Tues. 9 a.m. to 5 p.m.; Wed. 10 a.m. to 5 p.m.; Thurs. and Fri. 9 a.m. to 5 p.m.; Sat. 10 a.m. to 2 p.m.</i>	
Library	228-4381
<i>Mon. - Thurs. 10 a.m. to 8 p.m.; Fri. 10 a.m. to 6 p.m.; Sat. 10 a.m. to 5 p.m.</i>	
Lodging Reservations	748-1500
Outdoor Recreation and Equipment Rental	228-3736
<i>Mon. - Tues. and Thurs. - Fri. 8 a.m. to 5 p.m.; Wed. 10 a.m. to 5 p.m.; Sat. 10 a.m. to 2 p.m.</i>	
Stormy's Cyber Cafe	228-3717
<i>Mon. - Fri. 7 a.m. to 6 p.m.</i>	
The Mirage Officers' Club	228-3301
<i>Cashier: Mon. and Tues. 9 a.m. to 2 p.m., Wed. - Fri. 9 a.m. to 4 p.m.; Lunch: Mon. - Fri. 11 a.m. to 1 p.m.; Dinner: Thurs. and Fri. 5:30 to 8 p.m.; Sunday Brunch: 10 a.m. to 1:30 p.m.; Polly Bar opens at 4 p.m. Thurs. and Fri.</i>	
The Mirage Barber Shop	748-8968
<i>Mon. - Fri. 8 a.m. to 5 p.m.</i>	
Veterinarian	228-3529
<i>Subject to change: Mon. - Fri. 7:30 a.m. to 4 p.m.</i>	
Youth Center	228-8844
<i>Tues. - Fri. 5:30 a.m. to 9:30 p.m.; Sat. noon to 8 p.m.</i>	

Squadron picnic kits

Let outdoor recreation help with your next squadron picnic or function with their free picnic kits. Kits include assorted sporting equipment, tables, chairs, coolers and water jugs. They must be reserved a minimum of two weeks prior to any event. For more



Auto skills center

The Davis-Monthan Auto Skills Center includes a wide range of equipment to help members meet their car care needs. In addition to a two-bay car wash, there is a welding booth, hydraulic lifts, maintenance stalls, air conditioning service and contract mechanics. For more information, call 228-3614.

(Left) Wayne Wallace, 355th Services Squadron Auto Skills Center assistant manager, tests a customer's battery using diagnostic equipment. (Below) Staff Sgt. Adam Hodel, 563rd Aircraft Maintenance Squadron, positions a transmission jack under his vehicle prior to upgrading clutch parts while using the auto skills center.



Photos by Staff Sgt. Jeremiah Erickson

information call 228-3736 or stop by outdoor recreation in Building 4430.

Gaslight Theater

Join us for one of the most popular and hard to get tickets in Tucson for a show at the Gaslight Theater May 12. The play is "Surely You Joust!" a medieval comedy. The cost is \$25 and includes the show and transportation. For more information, call 228-3700.

Wyatt Earp days

Come and see the sights in Tombstone, Ariz., and enjoy a taste of the old west May 31. Tombstone is known as "The town too tough to die." Enjoy gunfight re-enactments, a chili cook-off, historic costumes and street entertainment featuring some legendary western lawmen and outlaws. The cost is \$15 and includes transportation only. For more information, call 228-3700.

Youth Employment Skills program

The YES program is an on-base youth volunteer program funded by Air Force Aid Society and jointly administered by AFAS and Air Force Services Family Member Support Flight. This program offers high school aged dependents of active duty Air Force members an opportunity to learn valuable work skills while having a positive impact on their base community. The program allows participating high school students to "bank" volunteer dollar credits towards their post-secondary education/training at a rate of \$4 per hour volunteered

in an on-base position. The maximum hours a student can work is 250 for a potential of \$1,000 earned. There is a YES Orientation May 6 from 6 to 7 p.m. at the youth center. For more information, call 228-8484.

Ceramic volunteers ready to help

The arts and crafts center ceramics shop can help make beautiful ceramic figures. Come by and select a greenware piece or bring in something from any of the local Tucson stores. The shop has four volunteers with a very wide variety of expertise who can teach almost every ceramic technique. For more information, call 228-4385.

The Price Is Right

Travel with Information, Tickets and Travel to see Bob Barker and his cast on the Price Is Right in Hollywood, Calif., June 13 and 14. Guests will stay at the Best Western Hollywood Plaza Hotel. Stroll down Hollywood Boulevard and catch the sites before heading to the show Monday. Must be 18 years old to be in the studio audience. The cost is \$120 to \$160 and includes transportation, hotel accommodations and tickets to the taping. For more information, call 228-3700.

Birthday certificate

Primary cardholders who stop by the club anytime during their birthday month can receive a free "Happy Birthday" certificate worth \$15 towards the purchase of their next meal at either Cabanas or The Mirage Officers' Club. Change cannot be returned.

Desert Airman Classifieds

House for Rent

Brand new home located at 22nd St. & Harrison, 4 bdrm, 2 bath, 2 car garage, 1921 sq ft. Tricked out & ready to go. First \$1300 takes it. Available since April 1 Please call for more info. 520-751-0999. 3/19 2T/P.

4 bdrm, 2 bath, large kitchen w/eating area, family rm, living rm, and formal dining area. \$850.00/mo. 9071 E. 39th St. Please Call 520-885-3770 to see. 3 T/F.

Eastern Hills, 8 miles to D-M, 2,600 sq ft, dual cool, 3 bd, 2 ba, dr, fam rm, AZ rm, liv rm, exceptional floor plan, all newly updated, lots of shade, grass, citrus. Please call 886-2456, 247-5125. \$1,100 per mo.

House on 1 acre for rent. 3 bed, 1 bath, large kitchen, W/D hookup, ready for move in. Large yard for horse owners. No indoor pets plz. \$750 per month. 910-330-1430.

House for Sale

New Home, 3 bedroom, 2 bath, 10 foot ceilings, Mission tile roofs, many more upgrades, close to base, starting at \$144,900 Please call Don 312-7887. 4/16 14T/P.

South West Mobile Home in Sahuarita Fam Park, two bedroom, two bath, Deck, Awning, Shed, washer & dryer, DW, new Stove, GD, new water heater, FF Fridge, low lot rent, nice area, \$14,999 negotiable, Please call for more information (520) 745-4529 to see mobile home.

Room for Rent

Very Nice 3 bedroom, 2 bath, fenced back yard covered parking close to Davis Monthan school. \$800/mo. \$600 dep. pets ok 6011 East 35th Dale Please call 544-9305. 4/16 3T/P.

Furn. & Appl.

WASHER/DRYER Whirlpool dryer great cond \$200. Kenmore Heavy Duty washer \$100. Call 790-8982

Wooden Wall Unit/ Bookshelf for sale. 60 feet by 60 feet. 5 shelves. Hard to describe, e-mail for picture, wiggs56@cox.net. Asking \$60 OBO. 731-0488.

1 Red Twin Bunk Bed Frame, \$50. 1 Twin Mattress (used), \$20. 2 Thomasville 3 Drawer Dresser, \$25 ea. 2 Thomasville Entertainment Desk Units, \$50 ea. 1 Black Lacquer 7 pc Dining Room Table, \$50. 1 Cream Leather Chase, \$50. Microwave oven, \$25. Call 722-4169

5 Brand new iRobot Roomba Vacuums. Complete & unopened, original factory warranty. Includ: Roomba, battery, rapid & standard charger, spare filters, 2 virtual wall units. Below retail, \$195 ea. 889-2844.

Furn. & Appl.

Antique child's ram horn sled from Europe. Medium in color with iron strips on the runners. Measuring 18x16x49. \$235. Call 490-7024.

Floral beige sofa \$150, roll-top desk \$50, computer desk \$25, glass coffee & end table \$50 for both, standing lamp \$25 plus other misc. items. Call 481-3517.

Must sell. Sleepers sofa in neutral colors. Great cond. Comes with accent pillows & fitted & flat sheets. \$200. Please call 975-3466.

Brand new day bed with trundle & 2 mattresses, \$250. Please contact Lenny or Jennifer Partaka at 296-9737, leave a message.

Blue Couch w/Love-seat \$250, Comp. \$290, Computer Desk \$35, Student Desk \$25, Baby Swing \$60, High Chair \$50, Metal Shelf Unit \$6. Call Tiffany 514-0336.



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Desert Airman Classifieds

Cars & Trucks

1999 Lexus LX470 Gold. 72K miles. PCSing, Must Sell. \$32,000 OBO. Call 520-481-4464.

2002 Mitsubishi Galant ES-V6, power doors and windows, CD player, pewter, well maintained. \$11,500 call 745-2761.

1971 Volkswagon Bug, no motor, \$200 OBO. 731-8494.

1999 Chevy S-10 4X4 Truck Ext. Cab 4.3L High Output Vortec, 2" lift, BFG All-Terrains, AT, CD, AC, PS, PB, Push-button 4 wheel drive, Tow pkg, bedliner. Runs Excellent. Way below KBB. Clean title, ready to sell! \$9,975. Please call 889-2844.

1999 Jeep Wrangler Sport V6, Red, Soft Top, 70k Miles, 5 Spd, A/C, CD Player, Sound Bar, Great Cond., Runs Excellent, Lots of Extras, \$10,000 OBO. Call Justin at 520-465-2630.

\$9,100 1997 Red Trans AM Firebird, see at the auto skills resale lot next to the home and garden center, only 61K miles, all the extras, call 584-8406.

Cars & Trucks

1986 Chevy Suburban K20, æton 4WD, PWD, PDL, Auto, rear AC / heat, tow package, \$1,900 OBO. 444-7140.

2003 Silver Derby Scooter for sale, 150 CC with 3 year full service warranty, excell cond 24K miles, excellent for driving around base, call 721-7239.

1999 Mitsubishi Gallant ES- \$6,500.00, 70,000 miles. Fully Loaded, Sun Roof, CD player, XM Satellite radio, tinted windows, Power everything. Sparkling clean interior & exterior. call 248-2747

2002 Ford ZX2, 2 Door, Silver, Power Locks, Tint, Ex Condition, Selling due to PCS, 7,600 miles, \$9,000 (below KBB), Call 731-8835,

Recreational Veh.

B o u n d e r Motorhome, 40', 2 AC, large Generator, W/D, Icemaker, Fridge/ Freezer, sleeps 6, lots of cabinet space, good condition, needs rear end work, great as homestead or extra bedroom. \$13,500, call 745-4529.

Pets

Lost pet found Parakeet in Housing call 520-748-1210 to claim.

Medium haired cat, white coat with black spots. Outdoor cat, great personality, all shots, happy just laying around, looks pretty, doesn't bother anyone. Interested call 870-0576.

1 female mini Chihuahua, \$400. 1 male teacup Chihuahua, \$450. Shots, de-wormed, crate trained. Call 250-0288 or 721-7239.

Pets

Free to good home, male indoor cat, neutered, declawed, litter box trained. Good with kids and other pets. Free litter box, food and water dishes. Please call Brian or Lacy, 751-4351.

Free to good home, Maine Coon Cat named Missy, Approx 8 years old, long hair.

Doesn't like to be handled, prefers quite home, no children or dogs. Litterbox trained, shots current. Our home is too busy for her& she's unhappy. Call 836-1020.

Pets

Free to good home, 5 kittens & 1 female cat. Call 745-5718 after 3 p.m. Mon - Fri., any time on weekends

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Desert Airman Classifieds

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Compaq Presario 1694: 6GB Hard Drive, 15" Screen, Win XP Pro, Office Included, \$500. Call 730-1111.

6,000 BTU GE Window AC unit with a digital thermostat and remote control, like new condition with original box for \$95. 2 Outdoor light sconces for \$20. Call 730-1111.

25x50x25 fence with posts and gate for sale, \$100. Call 870-0576.

Aquarium, 10 gall, hexagon shaped, pump, heater, light and more, almost new paid \$60, asking \$40. Please call 745-4529.

Misc. for sale

Adult Bike \$20, two boy bikes \$10 and \$40, TV \$50, VCR \$10, Car Seat \$15, Brand New Booster Seat \$30. Please Call Tiffany 514-0336.

Two Air Conditioner Units 5200 BTU, \$50 each. Pair Cerwin Vega speakers, \$100. Please Call 722-4169 after 3 p.m.

Beautiful wedding dress and veil. Perfect for a spring/early summer wedding. Size 18, \$350. Please contact Lenny or Jennifer Partaka, 296-9737, leave a message.

55 Gallon Fish Tank, two pumps, thermostat, tank stand, and fish included. Must haul yourself. \$150 OBO. Please Call 514-2635.

Stereo components for sale, Bose Acoustimass, 5 series II speakers, \$225/set. TEAC R-888x tape deck, \$100. Kenwood 5 CD player, \$25. Call 490-7024.

Love seat w/ matching chair, multi colored, wood trim, excellent cond. \$300. obo Please 294-6037 if no answer leave a message.

Meetings

KUAT is sponsoring a free "Mad That You Feel" workshop for parents April 22 and 29 at the Hope Chapel Annex from 6 to 7:30 p.m. The workshop teaches parents how to help children manage anger and learn self control. Childcare is available. For more information, or reservations, call Cindy Romesha at 514-9105.

Garage & Yard Sale

Furn., elect, dressers, twin & toddler beds, toys, bookcases, clothes, lots of baby items, W/D & other misc. Inside, 6911A Talon Dr, Sat. & Sun. 8 to 3, Call 514-0336.

PCS Sale! 5847 Alexander, April 17th, 7 to ?, Many outdoor children's toys, grill, ceiling fan, bathroom cabinet, full & queen mattresses, a little bit of everything!

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- ☐ PERSONALS
- ☐ RECREATION VEHICLES
- ☐ MOTORCYCLES
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- ☐ INDUSTRIAL PROPERTY
- ☐ MOBILES FOR SALE
- ☐ MOBILES FOR RENT
- ☐ MISC. FOR RENT
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- ☐ INCOME PROPERTY
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- ☐ SERVICES
- ☐ EMPLOYMENT OPPORTUNITIES
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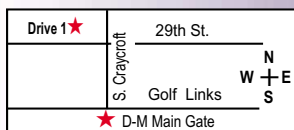


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